

Investing in Performance

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Outline:

- Industry
- What Has Consolidation Accomplished?
- Distributor Performance
- Conclusion

Industry



2016 3-Tier Growth Strategies - Disconnect

BREWER

- 1. Share of Mind
- 2. Expand Footprint
- 3. Brew Pubs
- 4. Direct to Consumer
- 5. Innovation
- 6. Seasonal Focus
- 7. IPA Flavors
- 8. Highest Bidders
- 9. Scorecards
- 10. Become Local

DISTRIBUTOR

- 1. Delivery Efficiencies
- 2. Pick Up New Brands
- 3. Eliminate OLD Beer Losses
- 4. Identify Profitable Brands
- 5. Reduce SKU's in Portfolio
- **6. Reduce Headcount**
- 7. Accountability
- **8. Cut Loose Brewers**
- 9. Craft Spirits
- 10. "Feed Hot Hand"

Courtesy Bump Williams and Associates

RETAILER

- 1 Foot Traffic
- 2. Space Mgmt.
- 3 Shopper Loyalty
- 4. Cross-Category
- **5** New Shoppers
- 6. Squeeze Margins
- 7. Cut Slow Movers
- 8. Variety
- 9. LOCAL, Flavors
- 10. High-End Focus

1 1 2 graph grap

Leading Brewers

Reducing Cost Raising Prices

Less Effective Sales & Marketing

Losing Consumers

Both

More Profit

Eroding Equity Value of Brands Less Effective Sales & Marketing

Losing Consumers

Mega Distributors

Reducing Cost Raising Prices

Less Effective Sales Marketing

Losing Consumers

How long can we sustain this?



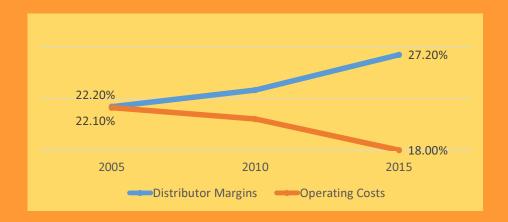


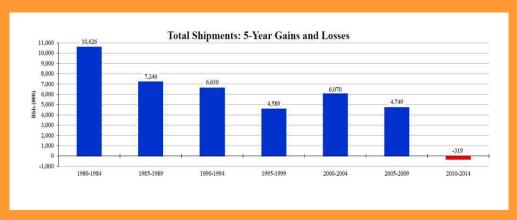
"Its expensive to be cheap."

~ Carlos

Laboy

Distributor % Margin and Operating Costs as a % of Sales and Volumes





MC/ABI Revenues v Volumes 2009-2016

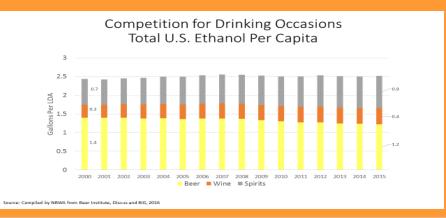
		2009	2010	2011	2012	2013	2014	2015	2016E		2009	2010	2011	2012	2013	2014	2015	2016E
M	IillerCoors									ABI (US)								
V	olume	81.085	78.82	76.65	76.30	74.27	72.67	70.60	69.35	Volume	123.04	118.24	114.76	115.78	112.98	111.63	108.45	107.07
Re	evenue	7574.3	7,571	7,550	7,761	7,801	7,848	7,726	7,672	Revenue	13,524	13,229	13,173	13,822	13,908	14,103	13,867	13,835
C	OGS	4720.9	4,686	4,648	4,690	4,724	4,744	4,548	4,394	COGS	6,860	6,295	6,090	6,009	5,902	5,792	5,575	5,276
M	IG&A	1937.9	1,775	1,769	1,829	1,770	1,756	1,829	1,835	SG&A	2,472	2,195	2,208	2,827	2,937	3,228	3,474	3,667
E	3IT	915.5	1,112	1,135	1,243	1,308	1,352	1,353	1,424	EBIT	4,244	4,799	4,923	5,039	5,134	5,383	4,867	4,953
E	3IT/hl	11.29	14.10	14.81	16.29	17.61	18.61	19.17	20.53	EBIT/hl	34.49	40.59	42.90	43.53	45.44	48.22	44.88	46.27

Source: Robert Ottenstein, Evercore ISI



Absolute Alcohol Changes & Occasions





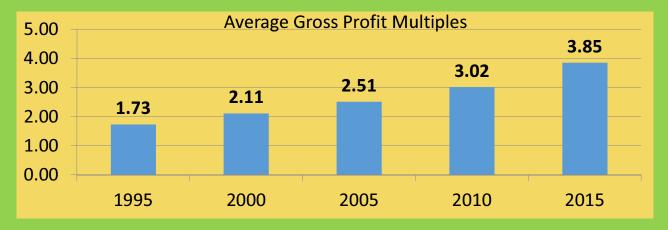


Consolidation



What has Consolidation accomplished?

Given Sellers an economic reason and process to exit



Every transaction is unique.

What has Consolidation accomplished?



Early Stages of consolidation:

- ➤ Past it was a way of life

 Reduced the emotional attachments
- > 1+1=3
 Industry learned the math of synergies
- Pain/Pleasure concept
 Sellers often need both
 Buyers were sold on sharing synergies

What has Consolidation accomplished?

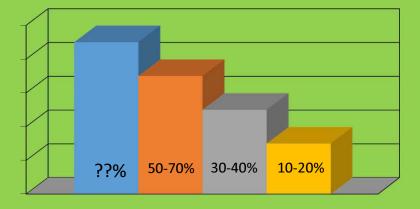
Taken cost out of the distribution system Savings (rule of thumb)

Vertical consolidation – 50-70% selling distributors operating cost to buyer as savings

Horizontal consolidation – 30-40%

Non-Contiguous – 10-20%

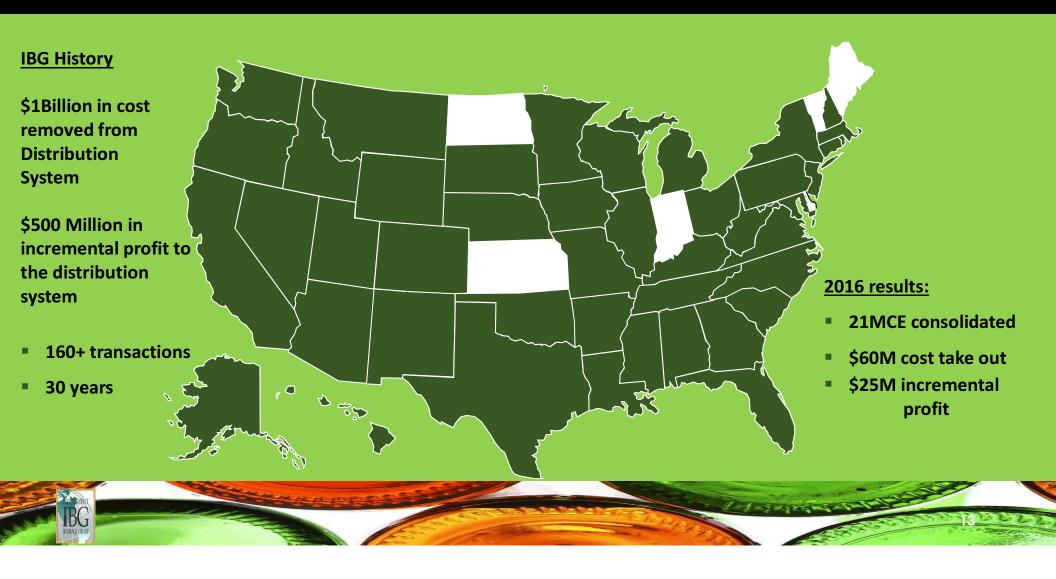
"Each transaction is unique" ~ Joe Higher costs savings leads to higher value



Brand Consolidation
Horizontal Consolidation

Vertical Consolidation
Non-Contiguous





What has Consolidation done?

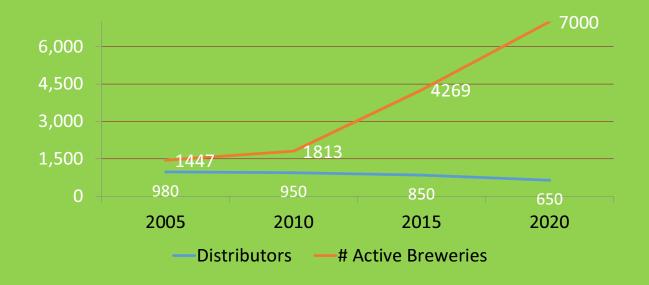
Created "Mega Distributor"

- More sophisticated management
- Improved logistics
- Vastly improved technology
 - Able to handle more brands and categories
- Changed leverage with suppliers
 - Created duopoly in many markets
- Higher gross profit
- Increased Financial resources
- MC combination reduced/eliminated the AB distribution systems execution advantage

Competitive Shifts 1996-2016

		1996			
Location	AB	Miller	Coors	Others	
AZ	57.9	17.1	13.1	11.9	
GA	54.0	22.6	6.1	17.2	
FL	54.7	21.7	5.0	18.6	
NM	52.1	13.2	17.7	16.8	
		2016			
Location	AB	MillerCoors		Others	
AZ	50.0	48.0		2.0	
GA	50.0	48.0		2.0	
FL	53.0	46.0		1.0	
NM	45.0	55.0		0.0	

What has Consolidation accomplished?



2020 Forecast:

- 650 MC/ABI distributors will do 85% of the industry volume
- MEGA: 50% 200
- Traditional: 35% 450
- Other: 15% 1000-2500
 - Self distribution, soft drink, w/s, specialty

Craft Brewers gaining influence



Distributor Performance

Myths of Distributor Performance

- It's a distributors' job to get the product on the shelf, but it's the Brewers job to get it off the shelf!
- A distributor cannot significantly influence a consumers' purchase decision.
- There is not much a distributor can do in chain stores because ultimately everything is set at headquarters.
- The beer distribution business is, and always will be, a fun and profitable business!

Experience tells me!

- The three tier system can be a very efficient, effective push/pull system for beverage brand building
- If a brand is in the "acceptable" set of brands with a consumer, then
 - > Consumers make 50-70% of their purchase decision in the retail account
 - The "acceptable" set of brands is unique to every market with today's consumers
 - ➤ Factors that influence consumers purchase decision occasions, events, economic situation at the time, etc.
 - ➤ In-Outlet factors that influence the consumer purchase decision eye level, price, display, handle not hinge, POS, music, sampling (Sight, sound, smell, taste, touch)

 RetailizationTM the In-Outlet marketing of a consumer product
- Over a 5 year period a "very good" distributor can outperform an underperforming distributor by an average of 2-4% per year

Sample Beer Distributor with Synergies – it pays to perform

Before change:

Add: \$600k increase to sales/mkt per year

Volume increase 2%

Assumptions: Assumptions:

Volume: 2M cases Volume: 2M +2% **Total Expense/Sales** 22% Total Expense/Sales 23% Future volume increase 0% Future volume increase 2% 2.6% Future price increase Future price increase 2.6% Future expense increase 3.0% Future expense increase 3.0%

Gross Profit: \$11,560,000 Gross Profit: \$12,763,171

Multiplier: 3.85 Multiplier 3.85

Sales Price Distribution Rights: \$44,506,000 Sales Price Distribution Rights: \$49,138,208

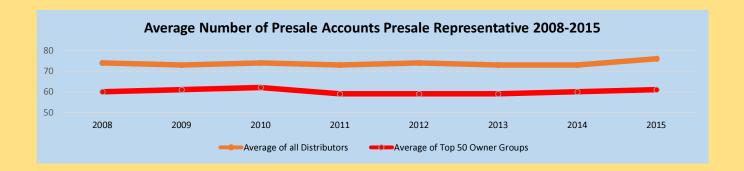
\$4.6M increase in Sales Price Distribution Rights in todays' dollars



What does a "Good Distributor" look like?

Under performing distributors are like porn "You know it when you see it!"

- 1. Selling structure that provides time for selling and marketing
 - a) Extremely talented, trained, compensated and highly motivated people in your best accounts
 - b) Emphasis on the "pull" responsibility of everyone in the organization
 - i. Push mentality is no longer sufficient to succeed
 - ii. Expect brand loyalty from all of your employees
 - iii. There are several ways to get sales people more time to sell





What does a "Good Distributor" look like?

- 2. Support teams to facilitate execution, efficiency, and brand building
- 3. Accounts segmented to a finite level, no more "One Size Fits All" mentality
 - a) Demographics detailed by zip code for your footprint
 - b) Match your sales, marketing and personnel with demographics
 - c) Extremely low volume accounts can receive fewer deliveries
 - i. Minimum drops with mid-management having the ability to override
 - ii. Very professional inside selling team

More of what a "Good Distributor" looks like?

- 4. Email address of every "legal drinking age" consumer in your footprint and communicating frequently
- 5. Ability for your retailers to order by email, text, social media, twitter, phone, etc. (EDI)
- 6. Time on Task how much time does the owner spend actually at work?
 - a) Civic participation
 - b) Calling on accounts, including chain calls
 - c) Political involvement, Local, State and National participation
 - d) Letter to retailers with owners contact information

Scale Matters - today's math

Average cost as a % of sales today is 18%

• Sales 6%

Warehouse 4-5%

• Delivery 6-7%

• Admin 2-4%

High Scale Distributors 14-16% Low Scale Distributors 19-22%

Conclusion

Conclusion

ABI/MC - Will focus on paying down debt

Not likely to grow volume

More aggressive discounting

Craft, Imports, FMB's, Cider - Consolidation to pick up the pace

Many different types of buy/sell/merge transactions

Volume will grow single digit

Pricing will be an issue

Distributors will continue to consolidate at historical pace

"Mega" Distributors will grow

Rising interest rates will put pressure on selling prices of distributors

Performance will improve

More competition from "other distributors"

Beer Business Daily Jan 26, 2017

Portfolios and demographics will become more important (Crown is King)

Brewers and Distributors will begin to focus on taking consumers away from spirits

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